



# YOUNG SCHOOL DISTRICT#5

P. O. Box 390 - 46878 Highway 288  
Young, Arizona 85554  
Phone: (928)462-3244  
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Patrick O'Donnell, Superintendent  
Stephanie Rider, CFO

## YOUNG PUBLIC SCHOOL SPECIAL GOVERNING BOARD MEETING MINUTES

Monday, April 19, 2022 at 10:00 AM  
Young Public School Computer Lab/FFA Room

### CALL TO ORDER

President Linda Chapman called the Governing Board Special Meeting to order at 10:07AM in the Young Public School Computer Lab/FFA Room. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi were present.

### PLEDGE TO THE FLAG

The Pledge of Allegiance followed the opening of the meeting.

### ADOPTION OF THE AGENDA\*

Dave Megahey made the motion to adopt the agenda. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

### NEW BUSINESS

#### A.) Discussion/Action – Resignation of Instructional Aide\*

Following brief comments of sadness, James Bruzzi moved to accept the resignation of Cheryl Franklin. Polly Hageman seconded. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

#### B.) Discussion/Action – Resignation of Board Member\*

Following brief comments and well-wishes for his future and family, Linda Chapman moved to accept the resignation of Board Member Guy McGill. Polly Hageman seconded. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously. Superintendent O'Donnell was directed to share the news with Gila County School Superintendent Roy Sandoval to generate actions for a replacement Board Member.

#### C.) Discussion/Action – Resignation of Certified Teacher\*

Following brief comments of understanding and the importance of family, Polly Hageman moved (with regret) to accept the resignation of Certified Teacher Nicole Lynch. Dave Megahey seconded. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously. Superintendent O'Donnell was directed to work with Ms. Lynch regarding the payout for her unused sick leave and her supplement pay-back.



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D.) Discussion/Action - Clarification to administration regarding advertising open positions\*

Superintendent O'Donnell discussed the concern of delay caused when staff resignations occur and there are anticipated openings that may not be filled for weeks. He shared that Policy still requires approval of hires, but explained that Policy does not address the need of Board approval to advertise openings. The Board does make the decisions of what positions the district has by Policy, based upon the Superintendent recommendations and created Job Descriptions. Linda Chapman moved that the superintendent can advertise anticipated openings when a resignation is presented to him; the Board will still make the determination as to hiring and termination. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

E.) Discussion/Action regarding status of an employee. The Board may vote to discuss this matter in executive session to get legal advice or provide direction to its attorney pursuant to A.R.S. Sec. 38-431.03(A)(3) and/or 38-431.03(A)(4)\*

Superintendent O'Donnell asked the Board Members to consider a discussion with their attorney regarding the possible areas of discussion and decision related to the status of an employee. This discussion needs to occur before there is a specific situation or employee that action may affect. Dave Megahey moved that the Board go into Executive Session to get legal advice or provide direction to its attorney pursuant to A.R.S. Sec. 38-431.03(A)(3) and/or 38-431.03(A)(4). James Bruzzi seconded. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously AND the Board exited Open Session at 10:18AM.

The Governing Board reconvened at 10:52AM when Linda Chapman re-opened the meeting.

### Adjournment\*

Polly Hageman moved the meeting be adjourned. Dave Megahey seconded. Linda Chapman, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously at 10:53AM.

#### \*Action Item

As authorized by ARS 38:431.03, this public body, upon majority vote, may choose to convene in an executive session for the purpose of discussing items allowed by law. Upon official notice the officer, appointee, or employee may choose to hold discussion and/or consideration in open meeting. No final action can or shall be taken in the executive session. Items of business suggested by employees and patrons of the District will notify the Superintendent of the particular item of business at least four working days before the Board meeting (Young Public School Policy Manual- Policy BEDBA).

Minutes Approved May 9, 2022

  
Linda Chapman, President