



YOUNG SCHOOL DISTRICT #5

P. O. BOX 390 – #46878 Highway 288

YOUNG, ARIZONA 85554

PHONE: (928)462-3244 FAX: (928)462-3283

**YOUNG PUBLIC SCHOOL
FOUR DAY WEEK PUBLIC HEARING # 1 MINUTES
Monday February 7, 2022 6 PM
Young Public School Computer Lab/FFA Room**

CALL TO ORDER

President Linda Chapman called the Special Governing Board Meeting to order at 6:00 P.M. in the Young Public School Computer Lab/FFA Room. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi were present.

ADOPTION OF THE AGENDA

Guy McGill made the motion to adopt the agenda. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

PLEDGE TO THE FLAG

The Pledge of Allegiance followed the opening of the meeting.

FOUR-DAY WEEK PUBLIC HEARING

Ms. Linda Chapman asked if there were any comments from the public regarding the proposed four day school week for FY 2022-2023. Two members of the public commented that it has worked well for the district, and expressed their desire to keep the four day school week.

CONSIDERATION OF FOUR-DAY WEEK

Dave Megahey made a motion to continue to consider a four day school week for 2022-2023 school year, pending the second public hearing. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

ADJOURNMENT

Polly Hageman made the motion to adjourn. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously. 6:02 P.M.

DATE APPROVED: 3-7-22

APPROVED BY: *Dave Megahey*

APPROVED BY: *[Signature]*



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PHONE: (928)462-3244 FAX: (928)462-3283

YOUNG PUBLIC SCHOOL REGULAR GOVERNING BOARD MEETING MINUTES Monday February 7, 2022 Immediately Following Four Day Public Hearing Young Public School Computer Lab/FFA Room

CALL TO ORDER

President Linda Chapman called the Regular Governing Board Meeting to order at 6:02 P.M. in the Young Public School Computer Lab/FFA Room. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi were present.

PLEDGE TO THE FLAG

The Pledge of Allegiance followed the opening of the meeting.

ADOPTION OF THE AGENDA

Polly Hageman made the motion to adopt the agenda. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

APPROVAL OF MINUTES

Guy McGill made a motion to approve the minutes from the January 10 Regular Board Meeting and the January 24th Special Board Meeting. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

PTO UPDATE

There were no members of the PTO present to provide an update.

TEACHER REPORT

Mr. Casey Muns provided the February Teacher Report. Mr. Muns shared that he spends most of his instructional time with the 9th and 10th graders. He is teaching English, History, Biology, Physics, and last semester also taught PE. While he mostly teaches 9th and 10th grade, he also teaches the Junior High students. For English, they are reading several novels, including Frankenstein, Animal Farm, Man's Search for Meaning along with others. Mr. Muns is hoping to help the students see the unseen in his approach. He shared some ways he is connecting with the students and learning more about their interests from dirt bikes, to horses, to what they do to earn money. In History, they are working on WW II and the Industrial Age. The students helped him create a game to use for reviewing content. In Physics, they built balsa wood bridges, and are learning about simple machines, such as pulley's.

ADMINISTRATION REPORT

Mr. O'Donnell provided the February Administration Report. He shared with the Board that Audit Season has started, and he is pleased with the feedback that so far it is a smoother process than it has previously been. Mr. O'Donnell shared a project the students are working on during the zero hour citizenship class. They are learning about governing through discovery. While the school currently has no student lead government, the hope is through using project based learning in the next 5-8 weeks the students will want to come up with their own type of representation. While there was no PTO members to give a report, Mr. O'Donnell shared that he is

aware of their work towards helping fundraise for the Washington DC trip. Mrs. Jackson, Mrs. Key, and Mrs. Recker are working closely together to increase fundraising efforts to minimize impacts of the trip on individual families.

Mr. O'Donnell shared that after the request for a discussion regarding campus security, he met with our SRO as well as maintenance staff. The District is still looking for quotes for a new security camera system. There's also been some work to try to get the gate to work to close off the campus during the school days. The doors/entrances will be reconfigured to further secure the campus. A welder has come to look at the front gates, and is going to provide a quote on how to close off that entrance.

Mr. O'Donnell shared details from the field trip the Elementary students went on. He acknowledged there were a few challenges, including parking of the vans at ASU and having supervision, as well as a gentleman at the park who interacted with several of the students in the top of the slide enclosure. Mr. O'Donnell shared there will be training for staff as well as students before the next field trip happens.

Mr. O'Donnell discussed a situation with our propane use. It is higher than last year. We are doing research to find out the cause of it. Mr. O'Donnell clarified the extra propane tank that was installed, and stated that the manager from Griffin's installed it because they had the tank become available. Mr. O'Donnell was unaware he was installing it before he was installed.

Mr. O'Donnell concluded his Administration Report by addressing a concern about staff being out with COVID and how long they were out. After consulting the school attorney, Mr. O'Donnell related that while schools are not held to HIPPA, our staff is so small and we would be remiss to answer questions publicly of that nature.. If necessary, a Board Member could get more questions answered by coming to see Mr. O'Donnell individually.

CALL TO THE PUBLIC

There was no call to the public

NEW BUSINESS

VOUCHER RATIFICATION

Dave Megahey made the motion to ratify payroll vouchers 14 and 15, and expense voucher 2213. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD APPROVAL OF M&O REPORT, GRANT REPORT, AND STUDENT ACCOUNTS REPORT

Stephanie Rider presented the M&O Report, Grant Report, and the Student Account Report. Ms. Rider provided an update for the Board on the various financial projects happening. The Auditor General's Performance Audit is still under way. While they were hoping for a draft to be to the District in December, they had their own staffing/COVID delays and are now hoping for mid-March. The Budget Capacity/Tax Cap fix project is gaining momentum. We are actively meeting with law makers. We are working to educate and present to different groups about our ideas for solutions. The request is to have emergency funding this year to fix the gap, and introduce a change in the State Statute Language in subsequent years. For our 2021 Tax Credit funds, the district has received over \$4,000 so far. We are appreciative of the support from the community. We have begun our annual audit of the District. Ms. Rider shared she is happy to see some of the organization and efficiency measures put into place by Mrs. Clemmer, Mrs. Zienka, and herself are helping to save time. So far, gathering items for an initial request took a matter of hours, where last year it took several weeks for the same type of information. Dobridge, our Auditing Firm, will be onsite March 1 and 2. Ms. Rider reviewed the M&O fund, and discussed where the district stood on our budget and cash controlled funds.

Student Activities Accounts has seen some activity. Yearbook club has raised \$995.75 through their fundraising efforts with ad sales and school picture sales. They are working hard to beat their fundraising efforts in the next month. The Junior High club is actively fundraising for their Washington D.C. trip. FFA is

also showing some fundraising as well as spending for their clubs. All clubs continue to maintain a positive balance.

The school has received \$212,643.50 in grant money so far this fiscal year. We are waiting for the design for the weatherization project to come back so we can begin to move forward with scheduling the work.

Ms. Rider went over the breakdown from ADE regarding the push to override the State Aggregate Spending Limit for school Districts. If the override is not approved by March 1, districts will have to make budget cuts.

Ms. Rider believes the impact for YPS will be minimal, as we are operating with a budget lower than our Budget Capacity. The reduction the aggregate limit would cause is not as much as our budget capacity gap. It would likely cause a budget revision to happen, but we do not see it changing our operating budget.

James Bruzzi made the motion to approve M&O, Grant, and Student Accounts reports. Polly Hageman seconded the motion. Linda Chapman, Guy McGill, Polly Hageman, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD DISCUSSION OF BOARD RESPONSIBILITIES VS SUPERINTENDENT RESPONSIBILITIES

Mr. O'Donnell started a discussion of the Superintendent's Responsibilities versus the School Board's Responsibilities. Mr. O'Donnell expressed the better we understand and respect the roles we have the better the district will be as a whole. Mr. O'Donnell shared that he is working hard to keep the district out of legal trouble. He is open to answering questions from the Board. He wants to make sure he is following the highly qualified staff guidelines. Mr. O'Donnell also shared his belief that existing personnel are growing, and he wants to work with them while they are here.

BOARD CONSIDERATION OF OFFERING CLASSIFIED STAFF WORK AGREEMENTS FOR FY 23

Linda Chapman asked if any Board Member's felt the need for further discussion and/or Executive Session for the Classified Staff Work agreements. The Board Members unanimously responded that they did not. Linda Chapman made a motion to offer the classified staffs work agreements for FY 23 as presented. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

EXECUTIVE SESSION PURSUANT TO ARS 38-341.03(A)(1) FOR THE PURPOSE OF DISCUSSION OR CONSIDERATION OF PERSONNEL MATTERS FOR PERSONNEL MATTERS

No Executive Sessions requested for classified staff.

BOARD CONSIDERATION OF RENEWAL OF TEACHER CONTRACTS FOR FY 23 and EXECUTIVE SESSION PURSUANT TO ARS 38-341.03(A)(1) FOR THE PURPOSE OF DISCUSSION OR CONSIDERATION OF PERSONNEL MATTERS FOR PERSONNEL MATTERS

Linda Chapman acknowledged a request received from Mr. Ron Silverman to have any discussions done with him in open meeting and not executive session. Ms. Chapman asked other staff if they had any preference they could share. No one added any input. Linda Chapman made a motion to go into executive session at 6:46 pm pursuant to ARS 38-341.03(A)(1) for the purpose of discussing or consideration of personnel matters for personnel matters.

Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. The Board began executive session at 6:46pm.

Polly Hageman made the motion for the Board to resume in open meeting at 7:21 pm. James Bruzzi seconded the motion. Polly Hageman, James Bruzzi, Linda Chapman, Dave Megahey, and Guy McGill voted aye. The meeting resumed in open meeting at 7:21 pm.

Ms Chapman addressed Mr. Silverman's request for discussion to happen in open meeting. Mr. Silverman confirmed. Ms. Chapman and the other Board Members asked questions of Mr. Silverman regarding his receipt of parent complaints. Mr. Silverman stated that he has had no parent call him directly. That Mr. O'Donnell has done a good job of redirecting parents to him. Mr. O'Donnell added that his goal is to take concerns to the staff first and solve at the lowest level of administration possible.

Ms. Chapman asked if there were any other requests for executive sessions or discussion from the Board. There were no requests for other executive sessions.

Dave Megahey made a motion to postpone the contract for Miller for the possibility of a highly qualified teacher in the future. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

James Bruzzi made a motion that the Board go through the contracts individually for hiring. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

James Bruzzi made a motion to hire Rebecca Fuller for the FY 23 academic year. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

James Bruzzi made a motion to hire Nichole "Niki" Lynch for the FY 23 academic year. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

Guy McGill made a motion to hire Heather Jackson for the FY 23 academic year. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

Dave Megahey made a motion to hire David "Casey" Muns for the FY 23 academic year. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

Dave Megahey made a motion to hire Ronald "Ron" Silverman for the FY 23 academic year. James Bruzzi seconded the motion. Guy McGill, Polly Hageman, and Linda Chapman voted nay. Linda Chapman asked for a verbal vote from each individual Board Member. Dave Megahey voted aye. James Bruzzi voted aye. Guy McGill voted nay. Polly Hageman voted nay. Linda Chapman voted nay. The motion did not pass due to lack of majority vote. Mr. Silverman interjected and asked for a re-vote. He stated there was no cause and the District is required to tell him why. Ms. Chapman asked Mr. O'Donnell to consult with a school attorney.

Linda Chapman made a motion that the Board go into Executive Session pursuant to ARS 38-341.03(A)(3) for Legal Advice at 7:43 PM. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Executive Session began at 7:43 pm.

Polly Hageman made a motion that the Board resume in open meeting at 7:59 pm. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Open meeting began at 7:59 pm.

After advice from the attorney, Guy McGill stated that the cause was not classroom related. It was an inability to show good people skills and exercise good judgement with students and community which resulted in students being removed from classes which caused a negative effect on the school as a whole. Mr. Silverman asked the Board to provide specific examples. Mr. O'Donnell referred to the Board and suggested the example used with the attorney be shared. Mr. Guy McGill shared that one such example was asking students to take their clothes off. Mr. Silverman shared his frustration, that he needed more examples. That the Board is saying things to him that his Boss hasn't said to him. Mr. Silverman also shared that he has to be given a 45 day opportunity to improve things. Mr. Patrick O'Donnell stated that the 45 days is only if its classroom related and this is social interactions within the community. Mr. Silverman stated several policies and state statute's and explained why he felt the Board was not acting legally. Mr. Silverman told the Board that he had an attorney and this wasn't over. Mr. Guy McGill shared that the attorney advised them to say their statement, and that Mr. Silverman has stated twice that he is getting an attorney, so Mr. McGill was suggesting they stop the conversation at this point and let the school attorney handle things. Mr. Silverman was upset at not getting more information from the Board, and stated they weren't giving him enough to know what he was charged with. Mr. McGill stated that there is not charge, there is simple not a contract being offered for next year. Ms. Chapman stated that the Board was going to continue with their agenda items.

BOARD ACCEPTANCE OF DONATION(S)

The district received a donation of a 1996 Dodge 2500 truck from Tristen Lee. The Board inquired about its title status. Mr. O'Donnell shared that the title would be signed over after the Board accepted the donation. Guy McGill made a motion to accept the donation of the 1996 Dodge 2500 Truck from Tristen Lee pending the title being signed over. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD DISCUSSION OF SCHOOL SAFETY PLAN

Mr. Patrick O'Donnell asked if other topics needed to be discussed. Guy McGill asked if we knew the response time from the Gila County Sheriff's office if there were to be an active shooting situation. Mr. O'Donnell shared that there were conversations happening to offer trainings from the Sheriff's office. The Board requested to be invited to those trainings. Linda Chapman mentioned that we used to have a safety committee of school employees and community members. Linda Chapman made a motion to designate Guy McGill to participate with the school safety plan. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was passed unanimously.

BOARD APPROVAL OF STAFF CONFLICT OF INTEREST (MILLER)

Mr. William (Bill) Miller provided his conflict of interest form as a new employee. He stated no conflict. Linda Chapman made a motion to approve the staff conflict of interest form for Miller. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD CONFLICT OF INTEREST

The Board Members completed their conflict of interest forms. Mr. Bruzzi identified one potential conflict – his ownership in Bruzzi Vineyard, who may be a vendor for the school. Linda Chapman, Polly Hageman, Dave Megahey and Guy McGill identified no conflicts. Linda Chapman made a motion to approve the conflict of interest forms for the Board as presented. Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD CONSIDERATION OF BACK UP BOARD PRESIDENT

Polly Hageman made a motion that Guy McGill be considered as Back Up Board President. Linda Chapman asked for any other nominee's/motions? There were none. Linda Chapman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

REQUEST FOR FUTURE BOARD MEETING AGENDA ITEMS

It was requested that at the next board meeting there is further discussion regarding online classes, and why students aren't in the classes being offered.

ADJOURNMENT

Polly Hageman made the motion to adjourn. James Bruzzi seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.
8:18 P.M.

DATE APPROVED: 3/7/22

APPROVED BY: [Signature]
APPROVED BY: [Signature]



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YOUNG PUBLIC SCHOOL SPECIAL GOVERNING BOARD MEETING MINUTES

Thursday February 17, 2022 12:30 pm
Young Public School Computer Lab/FFA Room

CALL TO ORDER

President Linda Chapman called the Special Governing Board Meeting to order at 12:30 P.M. in the Young Public School Computer Lab/FFA Room. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi (via phone) were present.

PLEDGE TO THE FLAG

The Pledge of Allegiance followed the opening of the meeting.

ADOPTION OF THE AGENDA

Polly Hageman made the motion to adopt the agenda. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

BOARD APPROVAL OF BOARD PRESIDENT TO CONTACT SCHOOL ATTORNEY RE: STAFF GRIEVANCE(S)

Dave Megahey made a motion to approve the Board President, Linda Chapman to contact the school attorney regarding staff grievances. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously.

DISCUSSION AND POSSIBLE ACTION REGARDING COMPLIANCE WITH DISTRICT PERSONNEL POLICIES. THE BOARD MAY VOTE TO DISCUSS THIS MATTER IN EXECUTIVE SESSION PURSUANT TO 38-431.03(A)(3) TO GET LEGAL ADVICE FROM ITS ATTORNEYS

Polly Hageman made a motion for the Board to go into executive session to discuss and possibly act regarding compliance with district personnel policies pursuant to 38-431.03(A)(3) to get legal advice from its attorney's. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Executive Session began at 12:34 pm. Polly Hageman made a motion for the Board to come out of executive session at 12:55 PM. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Executive Session ended at 12:55 pm.

ADJOURNMENT

Polly Hageman made the motion to adjourn. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. 12:56 P.M.

DATE APPROVED: 3-7-22

APPROVED BY: Guy McGill

APPROVED BY: Dave Megahey



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YOUNG PUBLIC SCHOOL SPECIAL GOVERNING BOARD MEETING MINUTES

Thursday February 24, 2022 2:00 pm

Young Public School Computer Lab/FFA Room

CALL TO ORDER

President Linda Chapman called the Special Governing Board Meeting to order at 2:00 P.M. in the Young Public School Computer Lab/FFA Room. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi (via phone) were present.

PLEDGE TO THE FLAG

The Pledge of Allegiance followed the opening of the meeting.

ADOPTION OF THE AGENDA

Dave Megahey made the motion to adopt the agenda. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Guy McGill, Dave Megahey, and James Bruzzi voted aye. The motion was approved unanimously.

DISCUSSION AND POSSIBLE ACTION REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR DISTRICT TEACHER. THE BOARD MAY VOTE TO DISCUSS THIS MATTER IN EXECUTIVE SESSION TO GET LEGAL ADVICE OR PROVIDE DIRECTION TO ITS ATTORNEY PURSUANT TO A.R.S. Sec. 38-431.03(A)(3) AND/OR 38-431.03(A)(4)

Guy McGill made a motion for the Board to go into executive session to discuss and possibly act regarding terms and conditions of employment for district teacher and to get legal advice and/or provide direction to its attorney pursuant to A.R.S. Sec. 38-431.03(A)(3) and/or 38-431.03(A)(4). Polly Hageman seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Executive Session began at 2:01 pm. Dave Megahey made a motion for the Board to come out of executive session at 3:11 pm. Guy McGill seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. Executive Session ended at 3:11 pm.

ADJOURNMENT

Polly Hageman made the motion to adjourn. Dave Megahey seconded the motion. Linda Chapman, Polly Hageman, Dave Megahey, Guy McGill, and James Bruzzi voted aye. The motion was approved unanimously. 3:11 P.M.

DATE APPROVED: 3/7/22

APPROVED BY: Guy McGill

APPROVED BY: [Signature]