



## YOUNG SCHOOL DISTRICT #5

P. O. BOX 390 – #46878 Highway 288

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### YOUNG PUBLIC SCHOOL

#### Board Work Session

Tuesday, October 26, 2021, 4:00 P.M.

*Young Public School Building, Computer Room*

#### CALL TO ORDER

Guy McGill called the Board Work Session to order at 4:06 P.M. in the Young Public School Computer Room. Guy McGill, Polly Hageman, and James Bruzzi were present.

#### PLEDGE TO THE FLAG

The Pledge of Allegiance opened the meeting.

#### ADOPTION OF THE AGENDA

Polly Hageman made the motion to adopt the agenda. James Bruzzi seconded the motion. Guy McGill, Polly Hageman, and James Bruzzi voted aye. The motion was approved unanimously.

#### BOARD SELF EVALUATION REVIEW/SUMMARY

Guy McGill asked for a board member to volunteer to take minutes of the self-evaluation review/summary. James Bruzzi volunteered and took the following minutes using the Board Self Evaluation Form as a template:

##### Section A. Board Relationship with the Superintendent:

1. Satisfactory – reference comments taken to Mr.O'Donnell and are taken care of.
2. Satisfactory – Controversial items forwarded to Superintendent and taken care of.
3. Needs Improvement – Unbiased recommendations
4. Satisfactory

##### Section B. Board Relationship with the Community:

1. Satisfactory
2. Satisfactory – Board members can have better listening and communication skills.
3. Satisfactory

##### Section C. Board Relationships Between Members During Meetings:

1. Satisfactory – No phones during meetings
2. Needs Improvement – Objectivity
3. Satisfactory – It appears some board members step out of their authority in the community.

##### Section D. Board Relationships with Staff and Personnel:

1. Satisfactory – Keep differences of opinion out of board meetings; background checks and due diligence is done.
2. Satisfactory – Should be acquainted but not overly involved.
3. Satisfactory

##### Section E. Board Relationships to the Instructional Program:

1. Satisfactory – Superintendent has kept us well informed.

2. Satisfactory

3. Satisfactory – Good recommendations on the part of the Superintendent

Section F. Board Relationship to the Financial Management of the Schools:

1. Satisfactory – Staff does an excellent job of following board recommendations

2. Satisfactory

3. Satisfactory – Our CFO does an excellent job of keeping us informed

4. Satisfactory – More information to community; newsletters, financial meetings, etc. grant info.

General Statements:

(1) List in order of priority four (4) challenges the Board faces:

- a. Hiring and keeping highly qualified staff
- b. Community Relations and support
- c. Maintaining appropriate funding for needed operations and repairs.
- d. Overall board teamwork and following legal advice from school attorney

(2) List any weaknesses you have observed in the operation of the school system:

- a. School security protocol/plan
- b. Inadequate funding, despite best efforts
- c. Open lines of communication that engage community members

(3) List any significant accomplishments made by the school system during the past year:

- a. Hiring a well-qualified and goal oriented superintendent
- b. Developing 1, 5, and 10 year plans
- c. Enhanced stability and effectiveness
- d. Excellent audit performance
- e. New programs established
- f. Increased enrollment

**ADJOURNMENT**

Polly Hageman made the motion to adjourn. James Bruzzi seconded the motion. Guy McGill, Polly Hageman, and James Bruzzi voted aye. The motion was approved unanimously. 4:50 P.M.

DATE APPROVED: 12/13/21

APPROVED BY: [Signature]

APPROVED BY: Naid L. Megolky