



**YOUNG SCHOOL
DISTRICT#5**

P. O. Box 390 - 46878 Highway 288
 Young, Arizona 85554
 Phone: (928)462-3244
 Fax: (928)462-3283
 Patrick O'Donnell, Superintendent
 Brittney Leopold, Business Manager

**Young Public School District
 2024-2025 Certified Salary Placement Schedule
 (Teachers and any other non-administration certificated staff)**

GRADE	DEGREE	MIN	MIN + 301 Fund 010 011 & 012 (\$2,000)
A	BA or Meets State Approved Teaching Certificate Requirements	\$50,000	\$52,000
B	BA + 18 graduate credits**	\$52,500	\$54,500
C	BA + 36 graduate credits**/MA	\$55,000	\$57,000
D	MA + 12 graduate credits**	\$57,000	\$59,000
E	MA + 24 graduate credits**	\$59,000	\$61,000
F	MA + 36 graduate credits**	\$61,000	\$63,000
G	MA + 48 graduate credits**	\$63,000	\$65,000
H	MA + 60 graduate credits**/EDS/PhD	\$65,000	\$67,000

New Employees to District (Add-ons for Initial Salary):

- Up to five years of educational experience may be granted at \$500/year (Maximum \$2500)
- Hard to fill areas: Up to ten years of direct educational experience may be granted at \$500/year (Maximum \$5000)

Additional Compensation and Opportunities for Increased Earnings:

*Proposition 301 Base\$2,000, approximately (Funds 010, 011, & 012 – given to all eligible employees distributed at the end of the fiscal year, based upon approved plan and completion)

** Additional Credits must be Graduate-level (400-level or higher)

If Professional Growth credits are completed after contract agreed upon is signed and an Official Transcript is received by October 1st of the current contract, an increase of 3% of the LEVEL A Base Salary will be added to the current contract base salary for the remainder of the year.

Longevity Pay Add-on to contract base salary (consecutive time employed at YPS as a Certified Staff Member)

10 to 16 years	\$1,500
17 to 23 years	\$2,000
24 to 30 years	\$2,500

Certified Substitute Teachers will be paid \$200 per day (\$100 for half day). The pay will increase to \$250 per day after 12 consecutive days in the same classroom. Any break in the successive days will restart the rate to \$200 per day.

*Proposition 301 funding is based on receipt of sufficient funding. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the budget, the Governing Board shall reduce pro rata the total amount of compensation due to each employee. Please note for those reasons the amounts are “estimated”. The District Pay for Performance Program shall be adopted by the YPS Governing Board.

** Eligible employees to receive based on the District's Pay for Performance Program adopted by the YPS Governing Board. Payment will be made according to the stipend/supplemental pay schedule.
 Employees who have retired with Arizona State Retirement System and are returning to work for the YPS District will be placed on the salary schedule at a placement that will allow YPS to recoup costs associated with paying an alternate contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

Young Public School District 2024-2025 Classified Salary Placement Schedule

Positions	Minimum Hourly
Aide: Preschool, SPED, Library, Bus, Cafe	\$17.03
Custodian/Maintenance	\$17.03
Bus Driver	\$17.03
Administrative Assistant, Business Clerk	\$18.00
Cafeteria Manager, Maintenance Manager	\$19.95
Preschool Director	\$23

Classified Substitutes will be paid at the minimum hourly rate for the position

New Employees to District (Add-ons for Initial Salary):

- Up to five years of position specific experience may be granted at \$0.25/year (Maximum \$1.25)
- Hard to fill areas: Up to ten years of position specific experience may be granted at \$0.25/year (Maximum \$2.50)

Longevity Pay Add-on to contract base salary (consecutive time employed at YPS as a Staff Member)

10 to 16 years	\$1,500
17 to 23 years	\$2,000
24 to 30 years	\$2,500

*Employees who have retired with Arizona State Retirement System and are returning to work for the YPS District will be placed on the salary schedule at a placement that will allow YPS to recoup costs associated with paying an alternate contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

2024-2025 CTE Salary Placement Schedule

CTE Salary based on # of CTE Classes taught:

# of Classes	MIN Salary
1	\$6,000
2	\$10,000
3	\$15,000
More	Negotiated

Young Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs or activities. For information regarding discrimination grievance or complaint procedures, contact the Superintendent at 928-462-3244.

**Young Public School District
 Extracurricular/Extra Duty/Supplemental Pay Schedule*
 (Priority will be given to Salary employees on these Supplementals)**

JR/SR High	
Junior High Sponsor	\$500
NHS Sponsor	\$500
Student Council Sponsor	\$1,000
Graduation Coordinator & Senior Class Sponsor	\$300
Chess Club	\$250
District-wide	
Drama/Christmas Program Coordinator (\$400 per event)	\$2000 Max.
Grants Coordinator (if not Business Manager)	\$5,000
Renaissance/Lexia/Move on When Reading Manager	\$1,000
District Testing Coordinator (if not in Contract)	\$2,500
Lead Teacher (if not in Contract)	\$2,500
Chess Club	\$250
CTE-specific (N/A at this time – May 24, 2024)	
CTE Extended Contract	\$2,500
CTE Grant/Site Coordinator	\$4,000
FFA Coordinator (Lead)	\$1,500
FFA Coordinator (Support)	\$1,000