

**Young Public School District
2021-2022 Certified Salary Placement Schedule
(Teacher's, and any other non-administration certified staff)**

GRADE	DEGREE	MIN	MIN + 301 Fund 011 & 013 (\$2,000)
A	BA or Meets State Approved Teaching Certificate Requirements	\$43,703	\$45,703
B	BA + 18	\$45,215	\$47,215
C	BA + 36/MA	\$47,231	\$49,231
D	MA + 12	\$48,239	\$50,239
E	MA + 24	\$49,247	\$51,247
F	MA + 48	\$51,263	\$53,263

New Employees:

- Up to five years of educational experience may be granted at \$500/year
- Hard to fill areas: Up to ten years of educational experience may be granted at \$500/year

Additional Compensation and Opportunities for Increased Earnings:

*Proposition 301 Base\$2,000 (Funds 011 and 013 – given to all eligible employees distributed at the end of the fiscal year)

** Proposition 301 Pay for Performance....\$1,000 (amount based on fund amount availability)

Professional GrowthUpon completion of increments above BA18, BA 30, etc., increase is 3%

Longevity Pay (time employed at YPS as a Certified Staff Member)

10 to 16 years	\$1,500
17 to 23 years	\$2,000
24 to 30 years	\$2,500

*Proposition 301 funding is based on receipt of sufficient funding. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the budget, the Governing Board **shall reduce pro rata** the total amount of compensation due to each employee. Please note for those reasons the amounts are “estimated”. The District Pay for Performance Program shall be adopted by the YPS Governing Board.

** Eligible employees to receive based on the District’s Pay for Performance Program adopted by the YPS Governing Board. Payment will be made according to the stipend/supplemental pay schedule.

Employees who have retired with Arizona State Retirement System and are returning to work for the YPS District will be placed on the salary schedule at a placement that will allow YPS to recoup costs associated with paying an alternate contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

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Positions	Minimum Hourly
Aide: Preschool, SPED, Library, Bus, Cafe	\$14.50
Custodian	\$15
Bus Driver	\$15
Office Assistant/Administrative Secretary	\$16
Cafeteria Manager, Maintenance Manager	\$19
Preschool Director	\$20

New Employees - All Employees new to YPS will be placed at the minimum salary rate except:

- Up to five years of position specific experience may be granted at \$0.25/year.
- Hard to fill areas: Up to ten years of position specific experience may be granted at \$0.25/year.

Longevity Pay (time employed at YPS as a Classified Staff Member)

10 to 16 years	\$1,500
17 to 23 years	\$2,000
24 to 30 years	\$2,500

Employees who have retired with Arizona State Retirement System and are returning to work for the YPS District will be placed on the salary schedule at a placement that will allow YPS to recoup costs associated with paying an alternate contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

2021-2022 CTE Salary Placement Schedule

CTE Salary based on # of CTE Classes taught:

# of Classes	MIN Salary
1	\$5,000
2	\$8,500
3	\$15,000

Young Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs or activities. For information regarding discrimination grievance or complaint procedures, contact the CFO at 928-462-3244.

YPS Board Approved February 2021

Young Public School District

Extracurricular/Extra Duty/Supplemental Pay Schedule

Junior High Sponsor	\$500
NHS Sponsor	\$1,000
Student Council Sponsor	\$1,000
Christmas/Graduation Program Coordinator	\$500
Tutoring/Friday School	\$30/hr
FFA Coordinator (Lead)	\$1500
FFA Coordinator (Support)	\$1000
Lexia/Renaissances Manager	\$1,000
Mentor	\$2,000
Mentee	\$1,000
IT Manager	\$3,500
CTE Extended Contract	\$2,000
CTE Site Coordinator	\$4,000
Total:	\$19,000 (Plus hourly tutoring rate)